

MEMORANDUM OF AGREEMENT

THIS AGREEMENT made and entered into this 5 day of May, 2022, between the County and the Sheriff of Tompkins County, hereinafter referred to as "Employer" and the TOMPKINS COUNTY DEPUTY SHERIFF'S ASSOCIATION, INC., or its successor, hereinafter referred to as the "UNION", or "PBA".

WITNESSETH:

WHEREAS, the Employer and Union are parties to a collective bargaining agreement covering the period of January 1, 2017 to December 31, 2025 governing terms and conditions of employment for certain employees; and

WHEREAS, the current agreement has an established Holiday Schedule under Article X Holidays; and

WHEREAS, on April 19, 2022, the Tompkins County Legislature authorized Juneteenth as an additional paid holiday for all employees in addition to the paid holidays included in the agreement, and

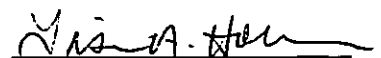
WHEREAS, the Employer and Union have discussed the addition of Juneteenth as a paid Holiday per the same terms and conditions of existing authorized paid holidays;

WHEREAS, Article X, Item #5, is amended to reflect the total number of compensatory days for holiday purposes shall be thirteen (13) and shall be granted to the Law Enforcement Division at the beginning of the contract year. Holidays may not accumulate to more than 26 days;

NOW, THEREFORE, it is agreed as follows:

1. Monday, June 20, 2022 will be added to the 2022 Road Patrol Holiday Schedule in observance of the Juneteenth Holiday.
2. Monday, June 19, 2023 will be added to the 2023 Road Patrol Holiday Schedule in observance of the Juneteenth Holiday.
3. Wednesday, June 19, 2024 will be added to the 2024 Road Patrol Holiday Schedule in observance of the Juneteenth Holiday.
4. Thursday, June 19, 2025 will be added to the 2025 Road Patrol Holiday Schedule in observance of the Juneteenth Holiday.
5. Monday, June 20, 2022 will be added to the 2022 Civil Division Holiday Schedule in observance of the Juneteenth Holiday.
6. Monday, June 19, 2023 will be added to the 2023 Civil Division Holiday Schedule in observance of the Juneteenth Holiday.
7. Wednesday, June 19, 2024 will be added to the 2024 Civil Division Holiday Schedule in observance of the Juneteenth Holiday.
8. Thursday, June 19, 2025 will be added to the 2025 Civil Division Holiday Schedule in observance of the Juneteenth Holiday.
9. This Memorandum of Agreement shall represent the full and complete agreement between the parties.
10. The parties hereby acknowledge that each has read this Memorandum of Agreement, that each party fully understands its contents, and that each party signed the same and made this Agreement voluntarily.

Date: 5/19/22  
For the EMPLOYER:

  
Lisa Holmes, County Administrator

Date: 5/15/2022  
For the UNION:

  
Neil Shipman, PBA President

  
Derek Osborne, Sheriff