



A reminder to Tompkins County employees that November is the open enrollment period for medical, vision, and dental insurance. It's also the time of year when an employee can enroll in a 2015 Flexible Spending Account.

Open enrollment allows for changes in an insurance policy without restrictions. It also allows an employee to change to a different insurance plan, if available. All open enrollment elections take effect at the beginning of 2015.

Your Open Enrollment deadline is **November 21**.  
The 2015 Flexible Spending enrollment deadline is **December 1**.

Learn more about your benefits options from vendors that provide the service at

**2014 BENEFITS DAY – NOVEMBER 13**

**Human Services Building, Livesay Conference Room, 9AM-Noon**  
**Health Department, Rice Conference Room, 1:30-4:30PM**

*(You must have your supervisor's approval if you attend during regular work hours.)*

Tompkins County Personnel is also happy to answer your benefits questions – Call **274-5528**.

For more on your benefits options, visit the Personnel Department's Benefits page at [www.tompkinscountyny.gov/personnel/benefits](http://www.tompkinscountyny.gov/personnel/benefits).