

Dear Brothers and Sisters,

By now, hopefully you have heard about the upcoming Workplace Climate Survey either by email or by a letter posted at your workplace.

The signatories on the letter are of County leadership

- Joe Mareane - Tompkins County Administrator
- Leslyn McBean-Clairborne - Legislator/ Chair Workforce Diversity and Inclusion Committee
- Michael Lane - Chair Tompkins County Legislature

As mentioned in their letter, the county has contracted with Kaleidoscope Group to provide a professional and completely anonymous survey to be started toward the end of January.

The questions that you will be asked are designed to shed light on many different aspects of our work, like:

- Work place satisfaction
- Leadership effectiveness
- Inclusiveness and diversity
- Communication
- Opportunities for advancement and accountability

The CSEA has committed to this survey in regards to outreach, education and implementation, as well as the supervision and the collection of the surveys. The paper version of the surveys are to be filled out and sealed by you. They will be mailed to and opened by a Kaleidoscope Group employee only. Maintaining anonymity has been one of the most important parts of the survey roll out. As the Blue Collar Vice President I am committed to the process and overall success of this survey, so please when you receive a survey take time to fill it out. Thank you.

In Solidarity,

Todd C. VanOrman
Vice President
Tompkins County Blue Collar Unit

