

1/22/15

A Call to Action Planning Meeting

- *Next planning meeting is Tuesday, February 10, 3-4:30 @ Community Foundation*
 - *Discuss March meeting, Tuesday, March 10th 5:30-8pm at GIAC*
 - *and how we get info out to let people know what is happening*

Center for Policing Equity

- Work with police departments in North America
- Racial profiling, policing equity, relationships with community and changing culture of department
- Implicit bias in police forces
- Audrey Looking to have a phone conference with them soon to see how we can involve them here
- <http://cpe.psych.ucla.edu>

Richmond ,CA - Police Reform

- Openly gay police chief, white – Magnus
- Changed entire mode of working for the department
- Maybe we can have a phone conference with this chief?
- Police department will study incidents from other places in the country
- <http://richmondpulse.org/in-a-relationship-with-the-richmond-police-department/>

Civilian Review Board

(Jaimi, Laura, Suzie)

- Research into civilian police review board that has power to make more than recommendations
- Laura in touch with folks in Rochester about their review board and we are looking at getting the person who created this come and talk with us here – they would want to have the chief, mayor and community members to come to an info session

Liaison with IPD

- Chief Barber asked about putting together a liaison group to talk to when something comes up

- Our group has discussed asking the chief to put in writing his ideas about what this group would be, who they would be and what function they would serve. Seph put forward that it might be better to ask the mayor to ask John to create this document.
- We should encourage chief in his outreach but be clear about what our agenda is and recognize that it might be different than his

Citizen's Police Academy

- Requires a background check
- Ithaca Voice Article: <http://ithacavoice.com/2015/01/ithaca-police-announce-topics-dates-citys-new-citizens-police-academy/>
- Can we find out from Christine why they are doing a background check for the academy? She answered by text during the meeting that they need to know who is taking the course. We are following up to find out what the background check is (criminal? Credit?)

PBA Meeting

- Delegation to visit PBA and report on 12-29 meeting, share questions with them and make sure they are informed.
- Seph, Sarah, Amos Malone, and one other person

Student March

- February 21 - #BlackLlivesMatter
- Cassandra Sidle
- New Roots, IHS, and LACS
- Asking for change at the high schools in curriculum
- They had wanted to have a march and Luvelle told them it was too dangerous and they should just have a meeting in the school

Miscellaneous Notes

- Pressure mayor to make change happen
- Deal with incidents or change the culture?
- White allies make change happen – we need white folks to stand on the front lines
- New Jersey Killing December 30:
<http://www.telegraph.co.uk/news/worldnews/northamerica/usa/11361504/Video-shows-police-killing-black-man-in-New-Jersey.html>
- Ask Chief and Mayor to slow down and focus on quality, make sure they are moving forward with an informed community
- Talk to the mayor about third party programs coming in
- Invite Graham Kerslick to attend a Call to Action Planning Meeting

- What is our ultimate goal and overall strategy
- Talk to council members and make sure they understand that they are there to represent us not make nice with the mayor and protect the city from its residents
- We should put people up for office who we know will follow through with representing the people
- Develop our own 8-point plan (is the Mayor's plan what we want?)
 - How do the 8 points achieve a vision
 - What's the ultimate goal and what are the steps to getting there
- Pressure and Communication – negotiate, demonstrate, resist

Action Steps

Big Picture: establish our vision and then set up our own action steps

Small steps to get there:

- Audrey call Chief Magnus in California
- Audrey set up something with Center for Policing Equity
- Sarah set up a visit to the PBA
- Sarah & George break down
- Marcia check in with Laura Birch to find out about the Rochester Civilian Review Board
- Sue Kittel checking in about another organization similar to Center for Policing Equity
- Phoebe is checking in with students who are organizing the march as well as a community meeting with panel about accountability
- Seph will speak with Svante - update about this meeting, the white paper from Chief Barber, idea of third party coming in, invite Graham Kerslik to next action meeting