

RESOLUTION

of the

Tompkins County Soil and Water Conservation District

Resolution No.: 2015-56

Date: 11/16/2015

Approval of hiring qualified candidate to Natural Resources Program Specialist.

WHEREAS, The Tompkins County Soil and Water Conservation District is in need of a qualified person to fill the vacancy of the Natural Resources Program Specialist position; and

WHEREAS, The Tompkins County Personnel Department has screened potential candidates for this position through an advertised posting of the job; and

WHEREAS, The District has budgeted \$70,500 to fund this position with Health Benefits, paid vacation/sick/retirement benefits, at a base salary of \$38,000 to \$42,000 per year depending on experience; and

WHEREAS, The District has received 15 applications and has screened and interviewed 10 candidates and then conducted second interviews of the top 4 candidates for this position;

NOW THEREFORE BE IT RESOLVED, by the Tompkins County Soil and Water Conservation District Board of Directors that,

- 1.) _____ has been selected as the most qualified candidate and will be offered the position of Natural Resources Program Specialist.
- 2.) The starting base salary will be negotiated with the candidate but will not exceed \$ _____.
- 3.) If the candidate selected above does not wish to accept the position, the Board selects _____ as the next most qualified candidate to start at the salary described in #2.
- 4.) The District Manager will notify the candidates selected and not selected and commence negotiations of salary.
- 5.) This Resolution shall take effect immediately.

Board Chairman Signature _____

<p>Approvals:</p> <p>Dan Carey: Present- Y() N () , Vote- Y() N()</p> <p>Alan Teeter: Present- Y() N () , Vote- Y() N()</p> <p>David McKenna: Present- Y() N () , Vote- Y() N()</p> <p>Jim Dennis: Present- Y() N () , Vote- Y() N()</p> <p>Aaron Ristow: Present- Y() N () , Vote- Y() N()</p>
