

WORKPLACE CLIMATE SURVEY INITIATIVE

Post-Survey Results Steering Committee Meeting

Friday, June 24, 2016

8:30 a.m. - 10:00 a.m.

Old Jail Conference Room
125 E. Court Street, Ithaca, NY

SUMMARY/MINUTES

Present: Christina Dravis, Joe Mareane, Paula Younger, Jannica Moskal, Amie Hendrix, Amy Guerri

1. Christina Dravis opened the meeting at 8:30 a.m.
2. Pay stub message
 - i. Next paystub message: *Have a nice summer!*
 - ii. Later changed to: *County Employees' Picnic August 29th!*
3. "Cup of Joe with Joe" Update
 - a. Still going, attendance is ok, and averages about 6-8 employees at any given meeting. Joe has been writing down bullet points from the meeting. He has noticed there is a desire for more recognition and that employees would like to broaden their horizons. It was suggested that every 4th Cup of Joe could be a managers meeting.
4. County Store Update
 - a. Next week there is a meeting with Adminders about the possibility of having an online store front sell shirts and other items.
5. County Picnic
 - a. The picnic is tentatively set for Monday, August 29th 3-7PM.
 - b. Heather Buck is in charge of recognition, decorations and cupcakes. Steve Wright is donating a PA system, and having highway build lawn games. Doug Perine is in charge of food.
6. Focus Group Update
 - a. Focus groups ended in March. A meeting was held May 25th with County leadership representatives and the focus group facilitators. The results of the focus group and summary were formally presented at the meeting.
 - b. A clear direction of what to do with the suggestions and results is needed.
 - c. Will soon be sharing the results with those (31 employees) who participated in the Focus Groups.
 - i. Paula shared a 2-page sheet that highlighted the facilitator's report. The committee decided to include the recommendations to send out.
 - d. Discussed the idea that a few steering committee members could go to some staff meetings to let staff know what the committee is working on.
7. Top 10 Goals
 - a. Amy went down the line and pick out some items that she could speak about.
 - i. Update from the perspective of Personnel
 - ii. Amy went over handouts and ideas for recognition.
 1. Recognition would need to be a county-wide initiative with a county-wide launch.
 2. Establish values and then focus on a recognition part-Amie Hendrix
 3. Amy G. will send out value program to Department Heads to let them know it is something that the Steering Committee would like to implement.
8. Adjourn-10:15 a.m.

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Inclusion through Diversity

