

MEMORANDUM OF AGREEMENT

THIS AGREEMENT made and entered into this 6th day of December 2022, between the COUNTY OF TOMPKINS, hereinafter referred to as "County" and the CIVIL SERVICE EMPLOYEES' ASSOCIATION Inc., LOCAL 1000, AFSCME, AFL-CIO, LOCAL 855 TOMPKINS COUNTY, TOMPKINS COUNTY WHITE COLLAR UNIT 8900 hereinafter referred to as "CSEA".

WITNESSETH:

WHEREAS, the County and CSEA are parties to a collective bargaining agreement covering the period of January 1, 2021 to December 31, 2023, covering terms and conditions of employment for certain employees; and

WHEREAS, Appendix B of the Agreement establishes the Salary Schedule on which White Collar employees' pay is based, and which is updated per contractual agreement; and

WHEREAS, on December 21, 2021, the Legislature adopted by Consent Vote [Unanimous] Resolution No. 2021-282, authorizing the disbursement of Staff Retention Funding per the Office of Mental Health guidelines and

WHEREAS, Tompkins County Mental Health has been awarded a total of \$80,240 from New York State Office of Mental Health through Community Mental Health Services Block Grant Funding and Federal Medical Assistance Percentage (FMAP) rate enhancements to disburse as salary bonuses to staff and authorizes one-time bonuses in the amount of \$2,360 to be awarded prior to December 31, 2022, to CFR title codes 100 to 500, and

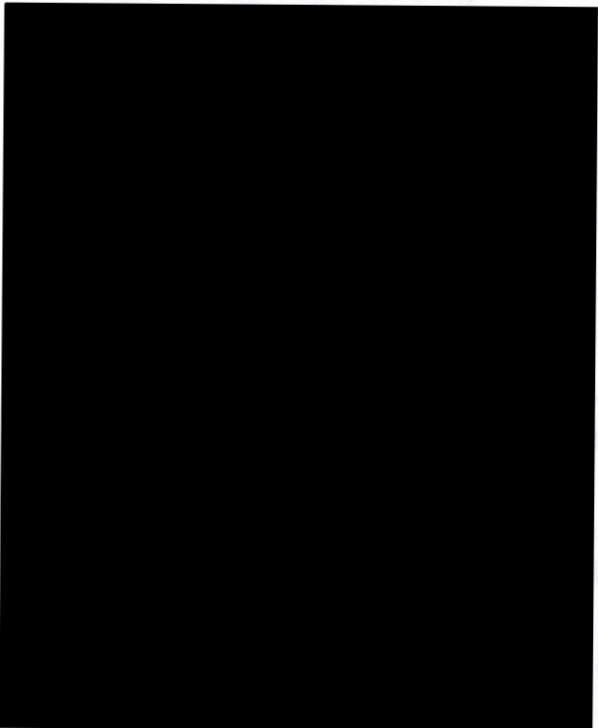
WHEREAS, CSEA has agreed to said terms and conditions proposed by the County,

NOW, THEREFORE, it is agreed as follows:

1. The following incumbent staff shall receive a bonus in the amount of \$2,360 to be paid in one lump payment at the applicable tax rate,



(Signature) 12/6/2022
MWP 12/6/2022



(Specific employee names and titles redacted)

Date: 12/6/2022

For the COUNTY:

Lisa Holmes, County Administrator

Date: 12/6/2022

For the CSEA:

Mark Patterson, Unit President

Stephanie Engster, Labor Relations Specialist