2025 BLUE COLLAR HOLIDAY SCHEDULE

| HOLIDAY | 2025 |
|---|-------------------|
| New Years Day | January 1, 2025 |
| Martin Luther King Jr. Day | January 20, 2025 |
| Presidents' Day | February 17, 2025 |
| Memorial Day | May 26, 2025 |
| Juneteenth | June 19, 2025 |
| Independence Day | July 4, 2025 |
| Labor Day | September 1, 2025 |
| Indigenous People's Day (Columbus Day) | October 13, 2025 |
| Veteran's Day | November 11, 2025 |
| Thanksgiving Day | November 27, 2025 |
| Day after Thanksgiving | November 28, 2025 |
| Christmas Day | December 25, 2025 |

Employees will also be granted a Floating Holiday. The Floating Holiday must be prior approved by the department head or their designee. It must be requested by December 1 of each contract year and must be taken before the end of the last pay cycle in the year.

We hereby agree that the days stipulated above shall be the 2025 holidays negotiated by the Blue Collar Unit of CSEA

Blue Collar President Date Kuby A. Yulliam Commissioner of Human Resources