

Tompkins County Confidential Salary Schedule Effective 1/1/2026

Please note that Annualized Salaries are **Approximate** Only and rounding may be a factor in Annual Rates.

Title	Job Code	Labor Grade	Hire Rate	Work Rate	35 Hours/Week		37.5 Hours/Week		40 Hours/Week	
					Hire Rate	Work Rate	Hire Rate	Work Rate	Hire Rate	Work Rate
Information Aide	3362	55								
Clerk	3503	55								
Administrative Assistant - Level 1	3531	55								
	Labor Grade 55 Wages		\$22.02	\$23.19	\$40,076.40	\$42,205.80	\$42,939.00	\$45,220.50	\$45,801.60	\$48,235.20
Account Clerk/Typist	3318	56								
HR Assistant	3476	56								
	Labor Grade 56 Wages		\$23.15	\$24.38	\$42,133.00	\$44,371.60	\$45,142.50	\$47,541.00	\$48,152.00	\$50,710.40
Voting Machine Technician	3075	57								
	Labor Grade 57 Wages		\$24.37	\$25.66	\$44,353.40	\$46,701.20	\$47,521.50	\$50,037.00	\$50,689.60	\$53,372.80
Employee Benefits/Leaves Assistant	3317	58								
Personnel Assistant Trainee	3357	58								
Administration Specialist	3360	58								
Financial Accounts Payable Clerk	3380	58								
	Labor Grade 58 Wages		\$25.67	\$27.01	\$46,719.40	\$49,158.20	\$50,056.50	\$52,669.50	\$53,393.60	\$56,180.80
Senior Account Clerk/Typist	3320	59								
Employee Benefits/Leaves Associate	3459	59								
Senior Elections Clerk	3691	59								
	Labor Grade 59 Wages		\$27.00	\$28.42	\$49,140.00	\$51,724.40	\$52,650.00	\$55,419.00	\$56,160.00	\$59,113.60
Veterans Services Officer	3458	60								
Paralegal Aide	3619	60								
Senior Voting Machine Technician	3793	60								
Employee Benefits Specialist	3895	60								
	Labor Grade 60 Wages		\$28.42	\$29.92	\$51,724.40	\$54,454.40	\$55,419.00	\$58,344.00	\$59,113.60	\$62,233.60
Principal Account Clerk Typist	3334	61								
Secretary to the County Administrator	3335	61								
Payroll Specialist	3349	61								
Secretary/Paralegal Aide To Dist. Att.	3356	61								
Purchasing Specialist	3456	61								
	Labor Grade 61 Wages		\$29.87	\$31.45	\$54,363.40	\$57,239.00	\$58,246.50	\$61,327.50	\$62,129.60	\$65,416.00
Administrative Assistant	3326	62								

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					Hire Rate	Work Rate	Hire Rate	Work Rate	Hire Rate	Work Rate
Personnel Associate	3344	62								
Administrative Assistant - Level 4	3541	62								
Labor Grade 62 Wages			\$31.48	\$33.14	\$57,293.60	\$60,314.80	\$61,386.00	\$64,623.00	\$65,478.40	\$68,931.20
Budget Analyst	3150	63								
Media Production Assistant	3159	63								
Victim & Recovery Specialist	3342	63								
Deputy Clerk, Legislature	3351	63								
Executive Assistant To The She	3352	63								
Confidential Secretary to County Administration	3382	63								
Labor Grade 63 Wages			\$33.04	\$34.78	\$60,132.80	\$63,299.60	\$64,428.00	\$67,821.00	\$68,723.20	\$72,342.40
Auditor	3327	64								
Payroll Coordinator	3331	64								
Contracts Coordinator	3338	64								
Personnel Technician	3384	64								
Senior Budget Analyst	3894	64								
Labor Grade 64 Wages			\$35.51	\$37.39	\$64,628.20	\$68,049.80	\$69,244.50	\$72,910.50	\$73,860.80	\$77,771.20
Recruitment Administrator	3138	65								
Data Analyst	3151	65								
Secretary to the District Attorney	3311	65								
Employee Benefits Administrator	3313	65								
Secretary/Paralegal Aide - Cnty Atty	3337	65								
Employee Leave Administrator	3381	65								
Accountant	3457	65								
Training and Development Coordinator	3496	65								
Labor Grade 65 Wages			\$39.09	\$41.14	\$71,143.80	\$74,874.80	\$76,225.50	\$80,223.00	\$81,307.20	\$85,571.20