

Tompkins County CSEA Blue Collar Salary Schedule Effective 1/1/2026

Please note that Annualized Salaries are **Approximate** Only and rounding may be a factor in Annual Rates.

| Title | Job Code | Labor Grade | Hire Rate | Work Rate | 35 Hours/Week | | 37.5 Hours/Week | | 40 Hours/Week | | |
|---|----------|-------------|-----------------------------|----------------|----------------|--------------------|--------------------|--------------------|--------------------|--------------------|--------------------|
| | | | | | Hire Rate | Work Rate | Hire Rate | Work Rate | Hire Rate | Work Rate | |
| Seasonal Worker | 7804 | 2 | | | | | | | | | |
| | | | Labor Grade 2 Wages | \$18.45 | \$18.45 | \$33,579.00 | \$33,579.00 | \$35,977.50 | \$35,977.50 | \$38,376.00 | \$38,376.00 |
| Cleaner | 7801 | 6 | | | | | | | | | |
| | | | Labor Grade 6 Wages | \$22.92 | \$24.11 | \$41,714.40 | \$43,880.20 | \$44,694.00 | \$47,014.50 | \$47,673.60 | \$50,148.80 |
| Recycling Driver | 7141 | 7 | | | | | | | | | |
| (Seasonal Worker II – Hire rate only - \$24.15) | 7469 | 7 | | | | | | | | | |
| Airport Maintenance Worker | 7491 | 7 | | | | | | | | | |
| Maintenance Worker | 7805 | 7 | | | | | | | | | |
| | | | Labor Grade 7 Wages | \$24.15 | \$25.43 | \$43,953.00 | \$46,282.60 | \$47,092.50 | \$49,588.50 | \$50,232.00 | \$52,894.40 |
| Facilities Shopkeeper | 7865 | 8 | | | | | | | | | |
| | | | Labor Grade 8 Wages | \$24.70 | \$26.00 | \$44,954.00 | \$47,320.00 | \$48,165.00 | \$50,700.00 | \$51,376.00 | \$54,080.00 |
| Automotive Mechanic | 7495 | 9 | | | | | | | | | |
| Senior Cleaner | 7803 | 9 | | | | | | | | | |
| Maintenance Mechanic | 7863 | 9 | | | | | | | | | |
| | | | Labor Grade 9 Wages | \$26.25 | \$27.63 | \$47,775.00 | \$50,286.60 | \$51,187.50 | \$53,878.50 | \$54,600.00 | \$57,470.40 |
| Motor Equipment Operator | 7809 | 10 | | | | | | | | | |
| Assistant Recycling Specialist | 7867 | 10 | | | | | | | | | |
| | | | Labor Grade 10 Wages | \$27.56 | \$29.02 | \$50,159.20 | \$52,816.40 | \$53,742.00 | \$56,589.00 | \$57,324.80 | \$60,361.60 |
| Heavy Equipment Operator | 7810 | 11 | | | | | | | | | |
| Sign Mechanic | 7813 | 11 | | | | | | | | | |
| | | | Labor Grade 11 Wages | \$28.24 | \$29.73 | \$51,396.80 | \$54,108.60 | \$55,068.00 | \$57,973.50 | \$58,739.20 | \$61,838.40 |
| Heavy Equipment Mechanic | 7849 | 12 | | | | | | | | | |
| Carpenter | 7864 | 12 | | | | | | | | | |
| | | | Labor Grade 12 Wages | \$29.67 | \$31.24 | \$53,999.40 | \$56,856.80 | \$57,856.50 | \$60,918.00 | \$61,713.60 | \$64,979.20 |
| Cleaning Operations Supervisor | 7136 | 13 | | | | | | | | | |
| Welder | 7812 | 13 | | | | | | | | | |
| Solid Waste Enforcement Office | 7854 | 13 | | | | | | | | | |
| | | | Labor Grade 13 Wages | \$31.88 | \$33.56 | \$58,021.60 | \$61,079.20 | \$62,166.00 | \$65,442.00 | \$66,310.40 | \$69,804.80 |
| Waste Reduction and Recycling Coordinator | 7449 | 14 | | | | | | | | | |
| Senior Heavy Equipment Mechanic | 7808 | 14 | | | | | | | | | |

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| | | | | | Hire Rate | Work Rate | Hire Rate | Work Rate | Hire Rate | Work Rate |
| Electrician | 7822 | 14 | | | | | | | | |
| Highway Crew Supervisor | 7841 | 14 | | | | | | | | |
| General Maintenance Supervisor | 7861 | 14 | | | | | | | | |
| | | Labor Grade 14 Wages | \$35.61 | \$37.47 | \$64,810.20 | \$68,195.40 | \$69,439.50 | \$73,066.50 | \$74,068.80 | \$77,937.60 |
| Senior HVAC Systems Technician | 7376 | 15 | | | | | | | | |
| | | Labor Grade 15 Wages | \$37.38 | \$39.34 | \$68,031.60 | \$71,598.80 | \$72,891.00 | \$76,713.00 | \$77,750.40 | \$81,827.20 |