

# Tompkins County CSEA Blue Collar Salary Schedule Effective 1/1/2026

Please note that Annualized Salaries are **Approximate** Only and rounding may be a factor in Annual Rates.

Title	Job Code	Labor Grade	Hire Rate	Work Rate	35 Hours/Week Hire Rate Work Rate		37.5 Hours/Week Hire Rate Work Rate		40 Hours/Week Hire Rate Work Rate	
Seasonal Worker	7804	2								
		<b>Labor Grade 2 Wages</b>	<b>\$18.45</b>	<b>\$18.45</b>	<b>\$33,579.00</b>	<b>\$33,579.00</b>	<b>\$35,977.50</b>	<b>\$35,977.50</b>	<b>\$38,376.00</b>	<b>\$38,376.00</b>
Cleaner	7801	6								
		<b>Labor Grade 6 Wages</b>	<b>\$22.92</b>	<b>\$24.11</b>	<b>\$41,714.40</b>	<b>\$43,880.20</b>	<b>\$44,694.00</b>	<b>\$47,014.50</b>	<b>\$47,673.60</b>	<b>\$50,148.80</b>
Recycling Driver	7141	7								
(Seasonal Worker II – Hire rate only - \$24.15)	7469	7								
Airport Maintenance Worker	7491	7								
Maintenance Worker	7805	7								
		<b>Labor Grade 7 Wages</b>	<b>\$24.15</b>	<b>\$25.43</b>	<b>\$43,953.00</b>	<b>\$46,282.60</b>	<b>\$47,092.50</b>	<b>\$49,588.50</b>	<b>\$50,232.00</b>	<b>\$52,894.40</b>
Facilities Shopkeeper	7865	8								
		<b>Labor Grade 8 Wages</b>	<b>\$24.70</b>	<b>\$26.00</b>	<b>\$44,954.00</b>	<b>\$47,320.00</b>	<b>\$48,165.00</b>	<b>\$50,700.00</b>	<b>\$51,376.00</b>	<b>\$54,080.00</b>
Automotive Mechanic	7495	9								
Senior Cleaner	7803	9								
Maintenance Mechanic	7863	9								
		<b>Labor Grade 9 Wages</b>	<b>\$26.25</b>	<b>\$27.63</b>	<b>\$47,775.00</b>	<b>\$50,286.60</b>	<b>\$51,187.50</b>	<b>\$53,878.50</b>	<b>\$54,600.00</b>	<b>\$57,470.40</b>
Motor Equipment Operator	7809	10								
Assistant Recycling Specialist	7867	10								
		<b>Labor Grade 10 Wages</b>	<b>\$27.56</b>	<b>\$29.02</b>	<b>\$50,159.20</b>	<b>\$52,816.40</b>	<b>\$53,742.00</b>	<b>\$56,589.00</b>	<b>\$57,324.80</b>	<b>\$60,361.60</b>
Heavy Equipment Operator	7810	11								
Sign Mechanic	7813	11								
		<b>Labor Grade 11 Wages</b>	<b>\$28.24</b>	<b>\$29.73</b>	<b>\$51,396.80</b>	<b>\$54,108.60</b>	<b>\$55,068.00</b>	<b>\$57,973.50</b>	<b>\$58,739.20</b>	<b>\$61,838.40</b>
Heavy Equipment Mechanic	7849	12								
Carpenter	7864	12								
		<b>Labor Grade 12 Wages</b>	<b>\$29.67</b>	<b>\$31.24</b>	<b>\$53,999.40</b>	<b>\$56,856.80</b>	<b>\$57,856.50</b>	<b>\$60,918.00</b>	<b>\$61,713.60</b>	<b>\$64,979.20</b>
Cleaning Operations Supervisor	7136	13								
Welder	7812	13								
Solid Waste Enforcement Office	7854	13								
		<b>Labor Grade 13 Wages</b>	<b>\$31.88</b>	<b>\$33.56</b>	<b>\$58,021.60</b>	<b>\$61,079.20</b>	<b>\$62,166.00</b>	<b>\$65,442.00</b>	<b>\$66,310.40</b>	<b>\$69,804.80</b>
Waste Reduction and Recycling Coordinator	7449	14								
Senior Heavy Equipment Mechanic	7808	14								

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					Hire Rate	Work Rate	Hire Rate	Work Rate	Hire Rate	Work Rate
Electrician	7822	14								
Highway Crew Supervisor	7841	14								
General Maintenance Supervisor	7861	14								
	Labor Grade 14 Wages		\$35.61	\$37.47	\$64,810.20	\$68,195.40	\$69,439.50	\$73,066.50	\$74,068.80	\$77,937.60
Senior HVAC Systems Technician	7376	15								
	Labor Grade 15 Wages		\$37.38	\$39.34	\$68,031.60	\$71,598.80	\$72,891.00	\$76,713.00	\$77,750.40	\$81,827.20