

Tompkins County Management Salary Schedule Effective 01/01/2026

Please note that Annualized Salaries are **Approximate** Only and rounding may be a factor in Annual Rates.

Title	Job Code	Labor Grade	Hire Rate	Work Rate	35 Hours/Week			37.5 Hours/Week		40 Hours/Week	
					Hire Rate	Work Rate		Hire Rate	Work Rate	Hire Rate	Work Rate
Asst. EMS Director - DOER	4180	82									
			Labor Grade 82 Wages	\$31.48	\$33.14	\$57,293.60	\$60,314.80	\$61,386.00	\$64,623.00	\$65,478.40	\$68,931.20
Deputy Commissioner Of Elections	4175	83									
			Labor Grade 83 Wages	\$33.04	\$34.78	\$60,132.80	\$63,299.60	\$64,428.00	\$67,821.00	\$68,723.20	\$72,342.40
Community Preparedness Coordinator	4170	84									
Director of Weights and Measures	4207	84									
Employee Health and Safety Coordinator	4297	84									
			Labor Grade 84 Wages	\$35.51	\$37.39	\$64,628.20	\$68,049.80	\$69,244.50	\$72,910.50	\$73,860.80	\$77,771.20
Purchasing Manager	4148	85									
Deputy County Clerk	4202	85									
Stop DWI Coordinator	4223	85									
Assistant District Attorney - Level 1	4231	85									
Deputy Workforce Development Director	4251	85									
Deputy Director of Youth Services	4256	85									
Program Development Specialist	4280	85									
Emergency Services Coordinator	4288	85									
Employee Relations Liaison	4374	85									
Emergency Medical Services Program Manager	4453	85									
Risk & Compliance Administrator	4470	85									
Countywide Security Manager	4891	85									
			Labor Grade 85 Wages	\$39.09	\$41.14	\$71,143.80	\$74,874.80	\$76,225.50	\$80,223.00	\$81,307.20	\$85,571.20
Executive Deputy County Clerk	4146	86									
Director of Veterans Services	4265	86									
Treasury Manager	4267	86									
Deputy Director, Office for the Aging	4278	86									
Dep Dir of Recycling and Materials Management	4279	86									
Director of Human Rights	4284	86									
Manager of Talent Acquisition and Engagement	4291	86									
Payroll/HR Operations Administrator	4475	86									
Assistant Director - 911	4487	86									

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Program Administrator - Assigned Counsel	4490	86									
			Labor Grade 86 Wages	\$42.98	\$45.24	\$78,223.60	\$82,336.80	\$83,811.00	\$88,218.00	\$89,398.40	\$94,099.20
Director of Youth Services	4094	87									
Communications Director	4137	87									
Chief Sustainability Officer	4147	87									
Clerk, Tompkins County Legislature	4178	87									
Assistant Director of Assessment	4181	87									
Corrections Lieutenant	4184	87									
Workforce Development Director	4187	87									
Commissioner of Elections	4201	87									
Confidential Investigator	4203	87									
Probation Supervisor	4211	87									
Assistant District Attorney - Level 3	4241	87									
Director of Accounting Services	4252	87									
Medical Director	4254	87									
Deputy Director of Emergency Response	4264	87									
Chief Transportation Officer	4462	87									
Planning Admin - Housing & Comm Dev Dir	4499	87									
			Labor Grade 87 Wages	\$47.31	\$49.80	\$86,104.20	\$90,636.00	\$92,254.50	\$97,110.00	\$98,404.80	\$103,584.00
Chief Equity and Diversity Officer	4139	88									
Deputy Commissioner of Personnel	4174	88									
Deputy Probation Director II	4186	88									
Director of Dept of Emergency Response	4188	88									
Deputy Highway Director	4190	88									
Director, Office for The Aging	4215	88									
Assistant County Attorney	4226	88									
Social Services Attorney	4233	88									
Recycling and Materials Management Director	4257	88									
Assistant District Attorney - Level 4	4271	88									
Deputy Facilities Director	4273	88									

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Deputy Commissioner Planning & Sustainability	4283	88											
Director of Services	4293	88											
Transportation Planning Director	4295	88											
Director of Eligibility	4389	88											
Deputy Commissioner of Social Services	4414	88											
Deputy Airport Director/ARFF Chief	4486	88											
Labor Grade 88 Wages				\$52.03	\$54.77	\$94,694.60	\$99,681.40	\$101,458.50	\$106,801.50	\$108,222.40	\$113,921.60		
Corrections Captain	4056	89											
Director of Environmental Health	4167	89											
Director of Administrative Services	4206	89											
Airport Director	4224	89											
Director, Mental Health Clinic	4237	89											
Director of Community Health	4249	89											
County Highway Director	4270	89											
Director of Children With Special Needs	4292	89											
Deputy Director of Finance	4415	89											
Deputy Director of ITS	4542	89											
Labor Grade 89 Wages				\$57.24	\$60.24	\$104,176.80	\$109,636.80	\$111,618.00	\$117,468.00	\$119,059.20	\$125,299.20		
Director of Facilities	4179	90											
Deputy Commissioner of Mental Health Services	4196	90											
Undersheriff	4219	90											
Probation Director II	4238	90											
Director of Assessment	4244	90											
Psychiatrist	4260	90											
Deputy County Administrator	4282	90											
Fiscal Administrator	4287	90											
Assistant District Attorney - Level 5	4377	90											
Deputy Public Health Director	4467	90											
Labor Grade 90 Wages				\$60.98	\$66.24	\$110,983.60	\$120,556.80	\$118,911.00	\$129,168.00	\$126,838.40	\$137,779.20		
Director of Info Technologies Svcs	4195	91											

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Commissioner of Personnel	4242	91								
Commissioner of Planning and Sustainability	4243	91								
Deputy County Attorney	4262	91								
Supervising Attorney	4275	91								
Deputy District Attorney	4277	91								
Medical Director/Mental Health	4298	91								
Director of Finance	4570	91								
		Labor Grade 91 Wages	\$66.02	\$72.88	\$120,156.40	\$132,641.60	\$128,739.00	\$142,116.00	\$137,321.60	\$151,590.40
Commissioner of Social Services	4247	92								
County Attorney	4248	92								
Commissioner of Whole Health	4892	92								
		Labor Grade 92 Wages	\$73.78	\$80.18	\$134,279.60	\$145,927.60	\$143,871.00	\$156,351.00	\$153,462.40	\$166,774.40
County Administrator	4253	93								
		Labor Grade 93 Wages	\$87.26	\$91.62	\$158,813.20	\$166,748.40	\$170,157.00	\$178,659.00	\$181,500.80	\$190,569.60