#### TOMPKINS COUNTY WORKFORCE DEVELOPMENT BOARD

June 23, 2020	8:30 A.M.	Zoom Platform		
PRESENT:	S. Pronti, A. Bishop, D. Burrows, J. Cometti, L. Dillon, B. Forrest, K. Franzese, A. Iles, K. Kephart, K. Kersey, P. Levesque, J. Matteson, H. McDaniel, D. Pruitt, K. Shanks-Booth			
EXCUSED:	J. Lance, O. Montague, J. Sammons, J. Tavares			
EX-OFFICIO:	A. Hendrix, J. Mouillesseaux			
GUESTS:	C. Whitmore, Tompkins Cortland Community College; D. Goodness, M Institute; C. Harris, Department of Labor; C. Walters, Tompkins Sene	•		
STAFF:	N. Branosky, D. Achilles, S. Alvord			
CALL TO ORDER				

Chairman Pronti called the meeting to order at 8:39 a.m.

#### **BOARD ACTION ITEMS**

#### APPROVAL OF MINUTES – May 19, 2020

It was moved by Mr. Forrest seconded by Mr. Matteson and unanimously adopted by voice vote of members present to approve the minutes of May 19, 2020 as written.

#### APPROVAL OF WDB PRELIMINARY BUDGET FOR PROGRAM YEAR 20-21

It was moved by Mr. Cometti seconded by Ms. Iles and unanimously adopted by voice vote of members present to approve the Workforce Development Board preliminary budget for program year 20-21.

#### APPROVAL OF OET PRELIMINARY WIOA BUDGET FOR PROGRAM YEAR 20-21

It was moved by Ms. Iles seconded by Ms. Franzese and unanimously adopted by voice vote of members present to approve the Office of Employment and Training preliminary WIOA budget for program year 20-21.

#### WDB DIRECTOR UPDATE

Ms. Branosky provided an overview presentation on the impact of COVID-19 on Tompkins County economy with statistics and strategies for businesses and employees. Ms. Branosky let the board know that from March 21<sup>st</sup> to June 13<sup>th</sup> Tompkins County has approximately 9,000 unemployment claims compared to last year the County had 300.

#### TOMPKINS MOVING FORWARD TOGETHER

Ms. Hendrix reported to the Board that Tompkins County is moving to Phase 4 this week and waiting for State to provide instructions. County Administration is working with the Health Department to stay on track of ways to keep employers and staff safe as they reopen.

#### TOMPKINS WORKFORCE REDIRECT

Ms. Branosky reported that Tompkins Workforce Redirect is listing of over 500 job opportunities that are available in Tompkins County listed on Tompkins Workforce New York website.

Ms. Branosky informed the Board the letter to Congress supporting increased funding for the U.S. Workforce Development System and programs in the Workforce Innovation and Opportunity Act has been mailed. A second similar letter in support for Summer Youth Employment Program funding to New York State Assembly.

#### **INDUSTRY BRIEFING**

Mr. Forrest, Vice President of Human Resources of Cayuga Medical Center reported what all businesses are facing and how COVID-19 has reshaped the medical field. Mr. Forrest gave background history of the hospital starting in 1879 with one nurse and 2 chore boys with 12 beds, today Cayuga Medical Center is the fourth larges employer with 1650 employees, 400 job titles and 212 beds. Moving forward Cayuga Medical Center strategic goals are better health, better care and efficient care.

#### **CAREER CENTER UPDATE**

Ms. Mouillesseaux provided a presentation on Office of Employment and Training and NYS Dept of Labor staff flexibility and working together to assist customers with unemployment questions. The Office of Employment and Training staff are moving forward with the Summer Youth Employment Program that will have an intake of paperwork tomorrow at Center Ithaca and orientation will be held next Wednesday July 1<sup>st</sup> depending on the availability of funding from the State. Ms. Mouillesseaux reported the staff have recruited 75 youth and 35 worksites that are remote and onsite locations.

#### **COMMITTEE REPORTS**

#### **EXECUTIVE COMMITTEE**

Mr. Pronti reported the Committee is focusing on the same discussions the full Workforce Board is having: budget reviewing, unknown funding streams, and COVID-19 workforce implications.

#### **ONE STOP OPERATIONS COMMITTEE**

Mr. Bishop reported the Committee will meet Thursday, July 9<sup>th</sup>. Mr. Bishop wanted to let Ms. Mouillesseaux and her staff know how much appreciation that everyone has for the team to move forward in the current situation.

#### YOUTH OVERSIGHT COMMITTEE

Ms. Shanks-Booth reported the Committee is discussing the funding for the Career Center funding. Ms. Mouillesseaux and staff are moving forward on programs, so they are ready when the funding is available.

#### **GOVERNANCE AND MEMBERSHIP COMMITTEE**

Mr. Burrows reported the Committee moved to Legislature and all members with expiring terms in June 2020 have been reappointed. Ms. Branosky and Ms. Tavares will be meeting with two new members; Teri Tarshus, General Manager, Hilton Inn and Chris Malcolm General Manager, Wegmans to be appointed to the Board at the next Legislature meeting Tuesday, July 7<sup>th</sup>.

#### ADJOURNMENT

The meeting adjourned at 9:48 a.m.

#### Tompkins County Workforce Development Board 2020-2021 Budget DRAFT

		2019-2020 Budget	2019-2020 Projected Year End	2020-2021 Draft Budget
Expenditures				
	Staff Wage	154000	145,000	201900
	Fringe	73775	69,400	96630
	Rent/Taxes	13650	14,915	19344
	Professional Services	3500	1,609	3500
	Office Supplies	600	1,243	600
	Office Furniture	0		0
	Heat/Electric	800	563	1225
	Software/Hardware	3500	796	770
	Computer Equipment	1750	4,121	400
	Postage	50		50
	Travel Training	6500		2000
	Local Travel	250	177	250
	Phone	1600	1,500	1700
	Membership Dues	4750	3,000	3000
	Sub Contracts	1648429	1,225,000	
	IT Services	600	0	830
	Special Events	2000	0	1500
	Advertising	400	190	400
	Meeting Expenses (Food, Supplies and Meeting Space)	1000	444	450
	Program Expenses	7000	5,846	6350
	Printing	200	108	200
Total		1,924,354	1,477,974	341,099
Revenue				
	WIA Admin	74,233	-	36,294
	WIA Adult	239,558	-	193,785
	WIA Dislocated Worker	101,985	61,000	85,348
	WIA Youth	399,674	-	326,652
	Disability Employment Initiative	50,064	59,141	70,064
	TET-NDWG	98,000	75,000	
	DEI Round 8	395,000	-	
	SYEP	414,184	-	
	County	128,181		
	Tourism	3,475	7,630	
	Misc	0		
	Ticket to Work	20,000	12,691	_
Total		1924354	1,477,102	712143

### Office Of Employment and Training 2019-2020 Draft Budget

	2019-2020	Projected 2019-2020	2020-2021
	Budget	Year-End	Draft Budget
Expenditures			
Staff Wage	262,185	235,500	277,620
Fringe	117,568	112,751	131,560
Rent/Taxes	11,000	13,092	12,750
Copier Contract	600	1,105	975
Phone Maintenance	825	78	850
Office Supplies	375	260	250
Postage	300	130	300
Travel Training	3,900	600	3,000
Local Travel	2,100	1,520	2,000
Phone & Internet	5 <i>,</i> 400	4,800	5,450
Membership Dues	225	0	230
Books, Subscription & Periodicals	150	150	160
Computer Software/Hardware	1,500	55	1,500
IT Services	1,250	1,250	1,510
Printing	550	220	570
Supportive Services	22,000	10,970	25,000
Youth Incentives	5,000	0	5,000
E-Learning	0	0	0
Tuition/OJT	116,760	67,900	117,000
TIO	25,000	0	0
Testing	0	0	0
Participant Wages	108,050	106,200	110,000
Participant Fringe	10,805	11,149	11,000
Total Expenditures	695,543	567,730	706,725





A Member of Cayuga Health System



## **Based on the US Healthcare Triple Aim**

- 1. Better Health
- 2. Better Care
- 3. Efficient Care





A Member of Cayuga Health System

# **Cayuga Health System**



Cayuga

MEDICAL ASSOCIATES

In Partnership with Cayuga Medical Center





A Member of Cayuga Health System



A Collaborative Partner of Cayuga Medical Center

Cayuga

MEDICAL CENTER



Schuyler HOSPITAL

> FOUNDATION A Collaborative Partner of Cayuga Medical Center



## **Cayuga Medical Center**

- Located in Ithaca
- 4<sup>th</sup> largest employer in Tompkins County
- 212 bed acute care regional medical center
- ~ 1650 employees
- 82% of revenue from OP
- Regional collaborations
- Good financial performance in 2019. For the combined system this would be close to a 1% margin





#### Why We are **CMC Proud** "We are proud to be part of the outpatient laboratory team at CMC. Knowing that we are a crucial piece of the patient's medical process is extremely rewarding." -East Campus Lab Team





**Cayuga** Health **System Service** Area



# **Innovative community support**

- Lowest cost, highest quality Medicare ACO in New York State in 2017
- 5<sup>th</sup> lowest cost Medicare ACO in country
- Molecular testing in the Lab
- Robotic Surgeries
- ~ 30 k COVID tests helping this community to reopen
- Providing key services that benefit our community even though not profitable (e.g. Cardiac, BU)



FOR IMMEDIATE RELEASE Date September 28, 2018

#### Local Health Care Providers Rank High in Federal Initiative Cayuga Area Preferred Ranks 5<sup>th</sup> out of 480 in the Nation

Ithaca, NY—Cayuga Area Preferred (CAP) ranks the 5<sup>th</sup> lowest cost Accountable Care Organization in the Country. CAP has been a Medicare Shared Savings Program Accountable Care Organization (ACO) since January 2016, and has continually provided Medicare beneficiaries in our community with low cost and high-quality, coordinated care. As an ACO, CAP brings together Cayuga Medical Center, local physicians, and other health care providers in our community to work together to provide higher-quality coordinated care across the health care delivery spectrum to our patients, while also working to slow the growth of health care costs.

In August, the Centers for Medicare & Medicaid Services (CMS) released the 2017 Shared Savings Program ACO Performance Results. Of all the ACOs in New York State, CAP achieved among the highest quality performance score of any ACO in New York being measured on performance; surpassing 33 other ACOs in the State. CAP achieved a 95.56% quality performance score for 2017, this high quality performance demonstrates the value of care that is provided in our community.

CAP not only achieved a high quality performance score but, also had the lowest yearly per Medicare beneficiary spend of all ACOs in New York State. Nationally, CAP ranks as the 5<sup>th</sup> lowest cost ACO out of 480 ACOs across the United States, with only 4 other ACOs in the Nation having a lower yearly per Medicare beneficiary spend in 2017.

With our high quality performance score and the low cost of care for Medicare beneficiaries, CAP has shown that the care delivered to patients can be both the highest quality and cost conscious. CAP providers are dedicated to continuing this trend for all the patients in the community we serve. Our ACO has made a commitment to be continually innovative in how we care for patients. Medicare beneficiaries in our community are better cared for because of this commitment. ACOs drive progress in the way health care is provided by improving the coordination and integration of care, and improving the overall health of patients with a priority placed on prevention and wellness. More information about CAP is available at <a href="https://www.capny.com">www.capny.com</a>.



### COVID – 19 impacts

- Volumes and activities dropped to less than 50 % in most areas
- Immediate financial impact that lead to steps including:
  - Voluntary Furloughs
  - Alternating week furloughs
  - Hours reductions
  - Voluntary pay reductions
  - Not utilizing Per Diems
  - Hiring frost
  - Re-deployment of some team members to COVID related new activities ( e.g. Mall testing site )
- Thankfully low #'s of COVID
  positives and PUI's



