EXECUTIVE COMMITTEE

June 9, 2020

8:15 A.M.

Zoom Platform

PRESENT: S. Pronti, D. Burrows, A. Bishop, J. Matteson, A. Iles

EXCUSED: A. Hendrix

STAFF: N. Branosky, D. Achilles

CALL TO ORDER

Chairman Pronti called the meeting to order at 8:25 a.m.

APPROVAL OF MINUTES – May 5, 2020

It was moved by Mr. Matteson, seconded by Ms. Iles and unanimously adopted by voice vote of members present to approve the minutes of May 5, 2020.

UPDATE ON COVID-19/WORKFORCE

Ms. Branosky reported that Tompkins County unemployment has increased to over 8,000 claims. We are watching to see how these numbers are affected as the county reopens. Employers are calling with questions concerning employees returning to work with changes in job descriptions. Employers making sure that employees are returning with health and safety as a priority for everyone.

COMMITTEE UPDATES

YOUTH OVERSIGHT

Ms. Branosky informed the Executive Committee that the Youth Oversight Committee has been in discussion with Ms. Mouillesseaux and how the Career Center staff will move forward with the Summer Youth Employment Program. The Career Center staff is looking for youth to have employment possibilities in outdoor setting that the youth can keep with the requirements of social distancing. All employers will have to be in compliance with the County requirements.

ONE STOP OPERATIONS AND OVERSIGHT

Mr. Bishop informed the Executive Committee that the One Stop Operations and Oversight committee will meet Thursday, July 9th. Ms. Mouillesseaux will update board on Career Center reopening at the Board meeting Tuesday, June 23rd.

GOVERNANCE AND MEMBERSHIP

Mr. Burrows reported the Governance and Membership Committee has confirmed two new members to the Board. Ms. Branosky will be following up with the candidates and will go to the legislature for approval at the July 7th meeting.

DIRECTOR'S REPORT

LETTER to CONGRESS

Ms. Branosky reported that the Board, Legislature, and County Administrators have all signed a letter to be sent to Congress in support of the Workforce Development Funding. Ms. Branosky will send out letter Wednesday, June 10th.

TCAD/WDB LEASE UPDATE

Ms. Branosky reported that the sublease between Tompkins County Workforce Development Board and Tompkins County Area Development has been approved by Housing and Economic Committee and Legislature.

RE-OPENING OF BUSINESS

Ms. Branosky reported that as the County re-opens, we are watching the unemployment numbers and they are affecting the unemployment rate.

GRANTS

Ms. Branosky reported that at this time the Workforce Development Board is looking at all grants that are available and will be applying to receive grants to help with Career Center Services to support the community.

STATEMENT ON BEHALF OF PROTESTS

Ms. Branosky reported that the Career Center will be making a statement on behalf of protests. The Workforce Development Board and Career Center staff will be participating in training to provide awareness to all activity happening with COVID-19.

APRIL 2020 FINANCIAL REPORTS

Ms. Branosky reported Workforce Development Board and the Office of Employment and Training have put in place a spending freeze.

The meeting adjourned at 9:25 a.m.

Tompkins County Office of Employment and Training Budget Statement 30-Apr-20

				*YTD %
	Budget	YTD	Balance	Budget
Expenditures				
Staff Wage	262,185	180744.29	81,440.71	69%
Fringe	117,568	83098.00	34,470.00	71%
Rent/Taxes	11,000	8114.18	2,885.82	74%
Copier Contract	600	782.50	(182.50)	130%
Phone Maintenance	825	77.68	747.32	9%
Office Supplies	375	258.25	116.75	69%
Postage	300	101.05	198.95	34%
Travel Training	3,900	589.27	3,310.73	15%
Local Travel	2,100	1518.98	581.02	72%
Phone	5,400	3733.13	1,666.87	69%
Membership Dues	225	0.00	225.00	0%
Books, Subscriptions & Periodicals	150	113.01	36.99	75%
Advertising		0.00	0.00	0%
Computer Software/Hardware	1,500	54.84	1,445.16	4%
IT Services	1,250	0.00	1,250.00	0%
Printing	550	208.29	341.71	38%
Supportive Services	22,000	10969.78	11,030.22	50%
Youth Incentives	5,000	0.00	5,000.00	0%
E-Learning	0	0.00	0.00	0%
Tuition	116,760	57185.28	59,574.72	49%
OJT	25,000	0.00	25,000.00	0%
Participant Wages	108,050	106182.47	1,867.53	98%
Participant Fringe	10,805	11148.94	(343.94)	103%
Total Expenditures	695,543	464,879.94	230,663.06	67%

83.00% of the program year completed

Tompkins County Workforce Development Board Budget Statement

30-Apr-20

					83.3% of yr.
	Budget	Apr-20	YTD	Balance	YTD % of Budget
Expenditures					
Staff Wage	154,000	35,098.22	137,566.08	16,433.92	89%
Fringe	73,775	16,798.01	64,991.08	8,783.92	88%
Rent/Taxes	13,650	1,128.03	11,280.30	2,369.70	83%
Professional Services	3,500	1,608.44	1,608.44	1,891.56	46%
Office Supplies	600	0.00	263.74	336.26	44%
Office Furniture	0	0.00	0.00	0.00	0%
Heat/Electric	800	91.25	397.71	402.29	50%
Software/Hardware	3,500	149.90	795.88	2,704.12	23%
Computer Equipment	1,750	0.00	2,767.03	(1,017.03)	0%
Postage	50	0.00	0.00	50.00	0%
Travel Training	6,500	(206.08)	4,061.97	2,438.03	62%
Local Travel	250	0.00	176.85	73.15	71%
Phone	1,600	247.79	1,139.66	460.34	71%
Membership Dues	4,750	3,000.00	3,000.00	1,750.00	63%
Sub Contracts	1,648,429	59,774.82	1,123,451.71	524,977.29	68%
IT Services	600	0.00	0.00	600.00	0%
Special Events	2,000	0.00	0.00	2,000.00	0%
Advertising	400	89.88	189.20	210.80	47%
Program Expenses	7,000	0.00	5,845.95	1,154.05	0%
Printing	200	0.00	53.81	146.19	0%
Meeting Expenses (Food, Supplies & Meeting Space)	1,000	91.45	443.62	556.38	44%
Total Expenditures	1,924,354	117,871.71	1,358,033.03	566,320.97	71%

	Budget	Apr-20	YTD	Balance	YTD % of Budget
Revenue					
WIOA Admin	74,233	12,683.96	50,822.44	23,410.56	68%
WIOA Adult	239,558	20,066.58	118,126.99	121,431.01	49%
WIOA Dislocated Worker	101,985	9,367.22	49,471.71	52,513.29	49%
WIOA Youth	399,674	62,210.63	332,668.08	67,005.92	83%
Disability Employment Initiative (RFMH)	50,064	15,842.31	48,070.71	1,993.29	96%
DEI Grant Round 8	395,000	34,062.54	144,905.86	250,094.14	37%
SYEP	414,184	0.00	410,571.00	3,613.00	99%
County	128,181	0.00	42,525.90	85,655.10	33%
Tourism	3,475	0.00	7,630.00	0.00	220%
TET-NDWG	98,000	11,765.24	61,760.37	36,239.63	0%
Misc	0	0.00	0.00	0.00	0%
Ticket to Work	20,000	0.00	10,976.55	9,023.45	55%
Total Revenue	1,924,354	165,998.48	1,277,529.61	650,979.39	66%

*All Expenditures and Revenue are recorded on a cash basis and as such records may show a shortfall or surplus. This is not an operating expense concern.

Workforce Development Board of Tompkins County



401 E. State/MLK Jr. St. Suite 402B Ithaca, NY 14850 Natalie Branosky Executive Director 607 274 7526 nbranosky@tompkins-co.org



Tompkins County 125 E. Court St. Old Jail Bldg. 3FL Ithaca, NY 14850

June 5, 2020

Majority Leader Mitch McConnell U.S. Senate Office of the Majority Leader The Capitol, S-230 Washington, DC 20510Speaker

Minority Leader Chuck Schumer U.S. Senate Office of the Minority Leader The Capitol, S-221 Washington, DC 20510

The Honorable Kirsten Gillibrand (NY) U.S. Senate 478 Russell Washington, DC 20510 Nancy Pelosi U.S. House of Representatives Office of the Speaker The Capitol, H-232 Washington, DC 20515

Minority Leader Kevin McCarthy U.S. House of Representatives Office of the Minority Leader The Capitol, H-204 Washington, DC 20515

The Honorable Tom Reed (NY 23rd) U.S. House of Representatives 2263 Rayburn HOB Washington, DC 20515

Dear Leader McConnell, Minority Leader Schumer, Senator Gillibrand, Speaker Pelosi, Minority Leader McCarthy, and Congressman Reed:

On behalf of the Tompkins County Workforce Development Board, the Tompkins County Legislature, and Tompkins County Administration, we write in strong support of increased funding for the U.S. workforce development system, and specifically for the formula-based programs outlined in the Workforce Innovation and Opportunity Act.

The economic stimulus bill released by the House includes essential funding needed for workforce development programs that benefit businesses, employees and students. As you move forward with developing the final package, we urge your support for the original \$2.04 billion appropriated for workforce programs, to ensure that employees throughout our County can return to work with the skills needed for the post-COVID-19 economy.

As home to Cornell University and a vibrant community rooted in partnership and innovation, our economy is central to New York's Southern Tier and the Finger Lakes Region. Our key industries of higher education, hospitality and tourism, health care, manufacturing and technology-based companies have suffered a significant loss of business income, and indeed skill sets.

Our County has a population of 104,000 residents. We are also the university-based home of over 30,000 students, most of whom have departed the County due to the move to on-line learning of Cornell University and Ithaca College.



Following the Executive Orders effective March 22, 2020 requiring non-essential businesses statewide to close in-office personnel functions, our workforce development system immediately felt the impact. Resulting layoffs and furloughs have led to over 8,000 initial unemployment insurance claims filed since then. In a County that has achieved low unemployment and a robust economy we now experience an average of over 800 initial claims per week, compared to a maximum of 50 per week prior to COVID-19. The acceleration of these claims is reflected in the map above.

As a closely coordinated Workforce Development Board, County Legislature and County Administration, we are working together to be part of the solution:

- We've designed an instantly accessible on-line job board, **the Tompkins Workforce ReDirect**, to capture and advertise the opportunities that have emerged throughout COVID-19, so that newly available workers could take up employment at grocery stores, in health care, and during their time at home
- We've introduced **COVID-19 Industry Briefings**, to understand the impact of this moment on businesses in our community
- We've designed Zoom-based instructional sessions to assist businesses and employees with the Unemployment Insurance and Shared Work application processes, serving all of the major sectors of our County's economy
- We've closely monitored our labor market data as new statistics are released, and are particularly focused on the workforce impact that school, program and work-based closures will have on young people now and throughout their careers
- Our Tompkins Workforce New York **Career Center services have continued without interruption**, as much as online platforms and phone-based services allow
- Throughout COVID-19, our Workforce Board meetings and Committee meetings have continued and are on pace to meet annual requirements

As the phases of NYForward roll out and our County re-opens for businesses, we are assessing:

- The impact COVID-19 has had on our County budget process
- The number of people who may not return to work due to permanent job loss
- The number of businesses which have or may close in the absence of a full return to income
- The skills desired by employers in this new economy, but which many not be available in our talent pool
- How our sector strategies, career pathways, and workforce programs should adapt as job titles, tasks and workplace realities change

Our funds will run out quickly and prevent us from serving the public. According to data prepared by the Speaker's Office and drawn from the U.S. Census, the Congressional Research Service (CRS), and the U.S. Department of Housing and Urban Development (HUD), estimated award allocations for New York represent \$34.93bn. Tompkins County's estimated overall allocation for the bill passed by the U.S. House of Representatives is:

	Year 1	Year 2
Tompkins County	\$38,309,035	\$19,154,517

We understand the Senate's spending priorities may differ from those of the House, however we ask that the **funding proposed for workforce development programs remain unchanged**. Of the national support outlined, we plan to maximize our application to the New York allocation that results from:

- \$485 million for grants to States for Adult Employment and Training Activities including:
 - o Incumbent Worker Training
 - Transitional Jobs
 - On the Job Training
 - Individualized Career Services
 - Supportive Services
 - Needs-related Payments
 - Facilitating remote access to training services providing through the one-stop system using technology
- **\$518 million** for grants to States for Youth Activities including:
 - Supportive Services
 - Summer Employment for Youth
 - Facilitating remote access to training services providing through the one-stop system using technology
- **\$597 million** for grants to States for Dislocated Worker Employment and Training Activities Including:
 - Incumbent Worker Training
 - o Transitional Jobs
 - On the Job Training
 - Individualized Career Services
 - Supportive Services
 - Needs-related Payments
 - Facilitating remote access to training services providing through the One-Stop system using technology

We also support language that gives priority of services in local One-Stop Career Centers to those directly impacted by COVID-19 economically, including those seeking employment, dislocated workers, individuals with barriers to employment, and individuals who are unemployed or underemployed.

Thank you for your leadership on The Hill and for ensuring these necessary funds are made available to reach the businesses, communities and individuals impacted by the crisis. Please contact Natalie Branosky, Executive Director of the Tompkins County Workforce Development Board with any questions you may have.

Sincerely,

The Tompkins County Workforce Development Board

Scott Pronti, Chair Tompkins County Workforce Development Board Vice President of Human Resources, Tompkins Trust Company

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Jeff Matteson, Secretary Tompkins County Workforce Development Board District Superintendent, TST - BOCES

Mohamed Abdelrehim Tompkins County Workforce Development Board General Manager, Homewood Suites

John Corpetti Tompkin's County Workforce Development Board Business Agent, Teamsters 317

Brian Forrest Tompkins County Workforce Development Board Vice President of Human Resources, Cayuga Medical Center

Derek Burrows, Vice Chair Tompkins County Workforce Development Board General Counsel, GrammaTech

Amy Iles, Treasure Tompkins County Workforce Development Board CPA, Scrarabba Walker & Co. LLP

Allan Bishop Tompkins County Workforce Development Board Human Resources, Cornell University

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Lee Dillon Tompkins County Workforce Development Board Executive Director, Tompkins Community Action

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Kirra Franzese Tompkins County Workforce Development Board Human Resources, Ithaca College

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Kit Kephart Tompkins County Workforce Development Board DSS Commissioner, Tompkins County

Jack Lance Tompkins County Workforce Development Board Regional Coordinator, Access-VR

Heather McDaniel Tompkins County Workforce Development Board President, Tompkins County Area Development

Jackie Mouillesseaux-Grube Tompkins County Workforce Development Board Interim Director, Office of Employment and Training, Tompkins County

Joe Sammons

Tompkins County Workforce Development Board Executive Director, Challenge Workforce Solutions

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Jennifer Tavares Tompkins County Workforce Development Board President/CEO, Tompkins County Chamber of Commerce

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Natalie Branosky Executive Director, Tompkins County Workforce Development Board

Kevin Kersey

Tompkins County Workforce-Development Board Director of Human Resources, Rheonix, Inc.

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Paul Leveque **f** Tompkins County Workforce Development Board Architect, Holt Architect

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Orinthia Montague Tompkins County Workforce Development Board President, Tompkins Cortland Community College

Dereon Pruitt Tompkins County Workforce Development Board Director of Human Resources, BorgWarner

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Kate Shanks-Booth Tompkins County Workforce Development Board Director, Tompkins County Youth Services

Leslyn McBean-Clairborne, Chair Tompkins County Legislature

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Amanda Champion **Tompkins County Legislature**

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Henry Granison Tompkins County Legislature

Anna Kelles **Tompkins County Legislature**

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Anne Koreman **Tompkins County Legislature**

David McKenna **Tompkins County Legislature**

Martha Robertson **Tompkins County Legislature**

Shawna Black, Vice Chair **Tompkins County Legislature**

JSI

Deborah Dawson **Tompkins County Legislature**

Richard John

Tompkins County Legislature

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Daniel Klein **Tompkins County Legislature**

Michael Lane **Tompkins County Legislature**

Glenn Morey **Tompkins County Legislature**

Mike Sigler Tompkins County Legislature

Tompkins County Administration

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Jason Molino Administrator, Tompkins County

Amie Hendrix

1A. to Lisa Holmes

Deputy Administrator, Tompkins County

Deputy Administrator, Tompkins County