

Tompkins County Confidential 2026 Salary Schedule

Please note that Annualized Salaries are **Approximate** Only.

Title	Job Code	Grade	Hire Rate	Work Rate	35 Hours/Week Hire Rate/Work Rate		37.5 Hours/Week Hire Rate/Work Rate		40 Hours/Week Hire Rate/Work Rate	
Clerk	3503	55								
	Labor Grade 55 Wages		\$22.02	\$23.19	\$40,076.40	\$42,205.80	\$42,939.00	\$45,220.50	\$45,801.60	\$48,235.20
Voting Machine Technician	3075	57								
	Labor Grade 57 Wages		\$24.37	\$25.66	\$44,353.40	\$46,701.20	\$47,521.50	\$50,037.00	\$50,689.60	\$53,372.80
Financial Accounts Payable Clerk	3380	58								
HR Assistant	3476	58								
	Labor Grade 58 Wages		\$25.67	\$27.01	\$46,719.40	\$49,158.20	\$50,056.50	\$52,669.50	\$53,393.60	\$56,180.80
Senior Account Clerk/Typist	3320	59								
Employee Benefits/Leaves Associate	3459	59								
Senior Elections Clerk	3691	59								
	Labor Grade 59 Wages		\$27.00	\$28.42	\$49,140.00	\$51,724.40	\$52,650.00	\$55,419.00	\$56,160.00	\$59,113.60
Veterans Services Officer	3458	60								
Paralegal Aide	3619	60								
Senior Voting Machine Technician	3793	60								
Employee Benefits Specialist	3895	60								
	Labor Grade 60 Wages		\$28.42	\$29.92	\$51,724.40	\$54,454.40	\$55,419.00	\$58,344.00	\$59,113.60	\$62,233.60
Principal Account Clerk/Typist	3334	61								
Payroll Specialist	3349	61								
Secretary/Paralegal Aide to the District Attorney	3356	61								
Purchasing Specialist	3456	61								
	Labor Grade 61 Wages		\$29.87	\$31.45	\$54,363.40	\$57,239.00	\$58,246.50	\$61,327.50	\$62,129.60	\$65,416.00
Budget Analyst	3150	63								
Media Production Specialist	3159	63								
Deputy Clerk, Legislature	3351	63								
Executive Assistant to the Sheriff	3352	63								
Confidential Secretary to County Administration	3382	63								
Treasury Analyst	3899	63								
Human Rights Program Manager	3902	63								

Tompkins County CSEA Confidential Salary Schedule

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Title	Job Code	Grade	Hire Rate	Work Rate	35 Hours/Week Hire Rate/Work Rate		37.5 Hours/Week Hire Rate/Work Rate		40 Hours/Week Hire Rate/Work Rate	
Labor Grade 63 Wages			\$33.04	\$34.78	\$60,132.80	\$63,299.60	\$64,428.00	\$67,821.00	\$68,723.20	\$72,342.40
Payroll Coordinator	3331	64								
Personnel Technician	3384	64								
Senior Budget Analyst	3894	64								
Victim Advocate	3898	64								
Labor Grade 64 Wages			\$35.51	\$37.39	\$64,628.20	\$68,049.80	\$69,244.50	\$72,910.50	\$73,860.80	\$77,771.20
Data Analyst	3151	65								
Secretary to the District Attorney	3311	65								
Employee Benefits Administrator	3313	65								
Secretary/Paralegal Aide - County Attorney	3337	65								
Employee Leave Administrator	3381	65								
Accountant	3457	65								
Training and Development Coordinator	3496	65								
Labor Grade 65 Wages			\$39.09	\$41.14	\$71,143.80	\$74,874.80	\$76,225.50	\$80,223.00	\$81,307.20	\$85,571.20