Tompkins County Management 2026 Salary Schedule

Please note that Annualized Salaries are **Approximate** Only.

Title	Job Code	Grade	Hire Rate	Work Rate	35 Hours/Week Hire Rate/Work Rate		37.5 Hours/Week Hire Rate/Work Rate		40 Hours/Week Hire Rate/Work Rate	
Asst. EMS Director - DOER	4180	82								
Labor Grade 82 Wages			**$31.48**	**$33.14**	**$57,293.60**	**$60,314.80**	**$61,386.00**	**$64,623.00**	**$65,478.40**	**$68,931.20**
Deputy Commissioner Of Elections	4175	83								
Labor Grade 83 Wages			**$33.04**	**$34.78**	**$60,132.80**	**$63,299.60**	**$64,428.00**	**$67,821.00**	**$68,723.20**	**$72,342.40**
Community Preparedness Coordinator	4170	84								
Director of Weights and Measures	4207	84								
Employee Health and Safety Coordinator	4297	84								
Labor Grade 84 Wages			**$35.51**	**$37.39**	**$64,628.20**	**$68,049.80**	**$69,244.50**	**$72,910.50**	**$73,860.80**	**$77,771.20**
Purchasing Manager	4148	85								
Deputy County Clerk	4202	85								
Chief Deputy Clerk - Legislature	4212	85								
Stop DWI Coordinator	4223	85								
Assistant District Attorney - Level 1	4231	85								
Deputy Workforce Development Director	4251	85								
Deputy Director of Youth Services	4256	85								
Program Development Specialist	4280	85								
Emergency Services Coordinator	4288	85								
Employee Relations Liaison	4374	85								
Emergency Medical Services Program Manager	4453	85								
Risk & Compliance Administrator	4470	85								
Countywide Security Manager	4891	85								
Labor Grade 85 Wages			**$39.09**	**$41.14**	**$71,143.80**	**$74,874.80**	**$76,225.50**	**$80,223.00**	**$81,307.20**	**$85,571.20**
Executive Deputy County Clerk	4146	86								
Director of Veterans Services	4265	86								
Treasury Manager	4267	86								
Deputy Director, Office for the Aging	4278	86								
Dep Dir of Recycling and Materials Management	4279	86								
Manager of Talent Acquisition and Engagement	4291	86								

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Payroll/HR Operations Administrator	4475	86								
Assistant Director - 911	4487	86								
Program Administrator - Assigned Counsel	4490	86								
Labor Grade 86 Wages			**$42.98**	**$45.24**	**$78,223.60**	**$82,336.80**	**$83,811.00**	**$88,218.00**	**$89,398.40**	**$94,099.20**
Director of Youth Services	4094	87								
Communications Director	4137	87								
Chief Sustainability Officer	4147	87								
Clerk, Tompkins County Legislature	4178	87								
Assistant Director of Assessment	4181	87								
Corrections Lieutenant	4184	87								
Workforce Development Director	4187	87								
Commissioner of Elections	4201	87								
Confidential Investigator	4203	87								
Probation Supervisor	4211	87								
Assistant District Attorney - Level 3	4241	87								
Director of Accounting Services	4252	87								
Medical Director	4254	87								
Deputy Director of Emergency Response	4264	87								
Chief Transportation Officer	4462	87								
Planning Admin - Housing & Comm Dev Dir	4499	87								
Labor Grade 87 Wages			**$47.31**	**$49.80**	**$86,104.20**	**$90,636.00**	**$92,254.50**	**$97,110.00**	**$98,404.80**	**$103,584.00**
Chief Equity and Diversity Officer	4139	88								
Deputy Commissioner of Personnel	4174	88								
Deputy Probation Director II	4186	88								
Deputy Highway Director	4190	88								
Director, Office for The Aging	4215	88								
Assistant County Attorney	4226	88								
Social Services Attorney	4233	88								

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Recycling and Materials Management Director	4257	88								
Assistant District Attorney - Level 4	4271	88								
Deputy Facilities Director	4273	88								
Deputy Commissioner Planning & Sustainability	4283	88								
Director of Services	4293	88								
Transportation Planning Director	4295	88								
Director of Eligibility	4389	88								
Deputy Commissioner of Social Services	4414	88								
Deputy Airport Director/ARFF Chief	4486	88								
Labor Grade 88 Wages			**$52.03**	**$54.77**	**$94,694.60**	**$99,681.40**	**$101,458.50**	**$106,801.50**	**$108,222.40**	**$113,921.60**
Corrections Captain	4056	89								
Director of Environmental Health	4167	89								
Director of Administrative Services	4206	89								
Airport Director	4224	89								
Director, Mental Health Clinic	4237	89								
Director of Community Health	4249	89								
County Highway Director	4270	89								
Director of Children With Special Needs	4292	89								
Deputy Director of Finance	4415	89								
Deputy Director of ITS	4542	89								
Labor Grade 89 Wages			**$57.24**	**$60.24**	**$104,176.80**	**$109,636.80**	**$111,618.00**	**$117,468.00**	**$119,059.20**	**$125,299.20**
Director of Facilities	4179	90								
Director of Dept of Emergency Response	4188	90								
Deputy Commissioner of Mental Health Services	4196	90								
Undersheriff	4219	90								
Probation Director II	4238	90								
Director of Assessment	4244	90								
Psychiatrist	4260	90								

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Deputy County Administrator	4282	90								
Fiscal Administrator	4287	90								
Assistant District Attorney - Level 5	4377	90								
Deputy Public Health Director	4467	90								
Deputy Commissioner of Public Health Services	4907	90								
Labor Grade 90 Wages			**$60.98**	**$66.24**	**$110,983.60**	**$120,556.80**	**$118,911.00**	**$129,168.00**	**$126,838.40**	**$137,779.20**
Director of Info Technologies Svcs	4195	91								
Commissioner of Personnel	4242	91								
Commissioner of Planning and Sustainability	4243	91								
Deputy County Attorney	4262	91								
Supervising Attorney	4275	91								
Deputy District Attorney	4277	91								
Medical Director/Mental Health	4298	91								
Director of Finance	4570	91								
Labor Grade 91 Wages			**$66.02**	**$72.88**	**$120,156.40**	**$132,641.60**	**$128,739.00**	**$142,116.00**	**$137,321.60**	**$151,590.40**
Commissioner of Social Services	4247	92								
County Attorney	4248	92								
Commissioner of Whole Health	4892	92								
Labor Grade 92 Wages			**$73.78**	**$80.18**	**$134,279.60**	**$145,927.60**	**$143,871.00**	**$156,351.00**	**$153,462.40**	**$166,774.40**
County Administrator	4253	93								
Labor Grade 93 Wages			**$87.26**	**$91.62**	**$158,813.20**	**$166,748.40**	**$170,157.00**	**$178,659.00**	**$181,500.80**	**$190,569.60**