Tompkins County CSEA White Collar 2026 Salary Schedule

Please note that Annualized Salaries are **Approximate** Only.

Title	Job Code	Grade	Hire Rate	Work Rate	35 Hours/Week Hire Rate/Work Rate		37.5 Hours/Week Hire Rate/Work Rate		40 Hours/Week Hire Rate/Work Rate	
Information Aide	1214	05								
Peer Specialist	1451	05								
Receptionist	1506	05								
Keyboard Specialist	1507	05								
Administrative Assistant - Level 1	1531	05								
Labor Grade 05 Wages			**$22.02**	**$23.19**	**$40,076.40**	**$42,205.80**	**$42,939.00**	**$45,220.50**	**$45,801.60**	**$48,235.20**
Account Clerk/Typist	1513	06								
Administrative Assistant - Level 2	1533	06								
Labor Grade 06 Wages			**$23.15**	**$24.38**	**$42,133.00**	**$44,371.60**	**$45,142.50**	**$47,541.00**	**$48,152.00**	**$50,710.40**
WIC Clerk	1096	07								
Data Collector	1525	07								
Weigh Scale Operator	1726	07								
Labor Grade 07 Wages			**$24.37**	**$25.66**	**$44,353.40**	**$46,701.20**	**$47,521.50**	**$50,037.00**	**$50,689.60**	**$53,372.80**
Home Health – Personal Care Aide	1378	08								
Motor Vehicle Examiner	1505	08								
Case Aide	1511	08								
Recording Clerk	1687	08								
Labor Grade 08 Wages			**$25.67**	**$27.01**	**$46,719.40**	**$49,158.20**	**$50,056.50**	**$52,669.50**	**$53,393.60**	**$56,180.80**
Senior Weigh Scale Operator	1082	09								
Communications Specialist	1204	09								
Emergency Medical Technician	1481	09								
Emergency Medical Technician (Part-time)	1482	09								
Outreach Worker	1517	09								
Senior Account Clerk/Typist	1529	09								
Senior Recording Clerk	1690	09								
Real Property Systems Specialist Trainee	1734	09								
Senior Motor Vehicle Examiner	1799	09								
Airport Firefighter/Operations Technician Trainee	1858	09								

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Labor Grade 09 Wages			**$27.00**	**$28.42**	**$49,140.00**	**$51,724.40**	**$52,650.00**	**$55,419.00**	**$56,160.00**	**$59,113.60**
Grants and Training Coordinator	1058	10								
Community Health Worker	1154	10								
Principal Motor Vehicle Examiner	1410	10								
WIC Nutrition Educator II	1510	10								
Administrative Assistant - Level 3	1540	10								
Ombudsman Program & Outreach Specialist	1547	10								
Security Officer	1650	10								
Secretary	1671	10								
Deputy Registrar of Vital Records	1776	10								
Labor Grade 10 Wages			**$28.42**	**$29.92**	**$51,724.40**	**$54,454.40**	**$55,419.00**	**$58,344.00**	**$59,113.60**	**$62,233.60**
Emergency Services Dispatcher Trainee	1454	11								
Financial Investigator	1536	11								
Social Welfare Examiner	1538	11								
Youth Services Specialist	1560	11								
Records Officer	1669	11								
Principal Account Clerk/Typist	1673	11								
Casework Assistant	1750	11								
Labor Grade 11 Wages			**$29.87**	**$31.45**	**$54,363.40**	**$57,239.00**	**$58,246.50**	**$61,327.50**	**$62,129.60**	**$65,416.00**
Administrative Recording Clerk	1099	12								
Health Educator	1155	12								
Healthy Neighborhood Ed Coord	1209	12								
Public Health Graduate Fellow	1369	12								
Head Motor Vehicle Examiner	1471	12								
Health Information Specialist	1501	12								
Probation Assistant	1520	12								
Administrative Assistant	1535	12								
Administrative Assistant - Level 4	1541	12								
Emergency Services Dispatcher	1551	12								

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WIC Program Nutritionist	1572	12								
Work Project Supervisor	1632	12								
Microcomputer Specialist	1638	12								
Workforce Development Specialist	1761	12								
Transition Workforce Specialist	1783	12								
Disability Resource Coordinator	1893	12								
Help Desk Technician	1900	12								
Medical Billing Specialist	1909	12								
Labor Grade 12 Wages			**$31.48**	**$33.14**	**$57,293.60**	**$60,314.80**	**$61,386.00**	**$64,623.00**	**$65,478.40**	**$68,931.20**
Engineering Technician III	1446	13								
Real Property Systems Supervisor	1500	13								
Senior Social Welfare Examiner	1558	13								
Senior Financial Investigator	1658	13								
Administrative Coordinator	1674	13								
GIS Analyst	1714	13								
Administrative Services Coordinator	1754	13								
Airport Terminal Services Coordinator	1851	13								
Airport Firefighter/Operations Technician	1857	13								
Senior Help Desk Technician	1901	13								
Transportation Planner I - ITCTC	1904	13								
Labor Grade 13 Wages			**$33.04**	**$34.78**	**$60,132.80**	**$63,299.60**	**$64,428.00**	**$67,821.00**	**$68,723.20**	**$72,342.40**
Public Health Communications Coordinator	1153	14								
Environmental Health Specialist	1386	14								
Public Health Preparedness Coordinator	1404	14								
Sustainability Coordinator II	1441	14								
Housing and Community Development Planner II	1443	14								
Environmental Planner II	1448	14								
Community Health Worker Supervisor	1450	14								

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Transportation Planner II	1464	14								
Whole Health Planner	1468	14								
Aging Services Specialist	1559	14								
Caseworker	1562	14								
Rehabilitation Specialist	1575	14								
Probation Officer	1585	14								
Employment Specialist	1603	14								
Planner/Evaluator	1672	14								
Transportation Analyst	1676	14								
Real Property Appraiser	1709	14								
Coordinator of Community Youth Services	1711	14								
Systems Analyst	1719	14								
Dispatch Supervisor	1797	14								
Fiscal Coordinator	1853	14								
Transportation Planner II - ITCTC	1903	14								
Epidemiologist	1905	14								
Whole Health Clinical Quality Manager	1908	14								
Labor Grade 14 Wages			**$35.51**	**$37.39**	**$64,628.20**	**$68,049.80**	**$69,244.50**	**$72,910.50**	**$73,860.80**	**$77,771.20**
Quality Data Analyst	1157	15								
Probation Systems Analyst	1259	15								
CAD Systems Specialist	1358	15								
Dep ARFF Chief/Security & Training Coordinator	1383	15								
Data Analyst - Emergency Response	1455	15								
Marketing & Air Service Development Administrator	1466	15								
Fiscal Coordinator II	1477	15								
Assistant Communications Center Manager	1479	15								
Special Education Teacher	1483	15								
Physical Therapist	1484	15								

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Speech Language Pathologist	1485	15								
Associate Planner	1564	15								
Registered Professional Nurse	1565	15								
Principal Social Welfare Examiner	1568	15								
Coord of Child Support Enforcement	1574	15								
Senior Caseworker	1581	15								
Systems Analyst/Technician	1637	15								
GIS Project Leader	1732	15								
Staff Development and Quality Coordinator	1760	15								
Project Manager I	1896	15								
Labor Grade 15 Wages			**$39.09**	**$41.14**	**$71,143.80**	**$74,874.80**	**$76,225.50**	**$80,223.00**	**$81,307.20**	**$85,571.20**
Director of Health Promotion	1095	16								
Fiscal Manager	1156	16								
Licensed Clinical Therapist	1379	16								
Senior Environmental Health Specialist	1388	16								
Project Manager II	1390	16								
Project Manager II - Facilities	1461	16								
Information Security Analyst	1474	16								
Staff Retention & Human Resources Coordinator	1480	16								
Director of Operations	1539	16								
Community Health Nurse	1580	16								
Quality Assurance and Improvement Coordinator	1589	16								
Community Mental Health Nurse	1591	16								
Accounting Supervisor	1592	16								
Case Supervisor	1594	16								
Senior Probation Officer	1597	16								
WIC Program Director	1598	16								
Principal Planner - Tourism Program Director	1629	16								

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Title	Job Code	Grade	Hire Rate	Work Rate	35 Hours/Week Hire Rate/Work Rate		37.5 Hours/Week Hire Rate/Work Rate		40 Hours/Week Hire Rate/Work Rate	
GIS Administrator	1636	16								
Public Health Engineer	1640	16								
Billing Coordinator/System Administrator	1647	16								
Forensic Counselor	1675	16								
Jail Nurse	1707	16								
Systems Administrator	1725	16								
Long Term Care/Adult Protection Svc Coord	1728	16								
Network/Systems Administrator	1738	16								
Coordinator Of Dual Recovery Services	1770	16								
Division Coordinator	1791	16								
Systems Manager - DOER	1794	16								
Senior Valuation Specialist	1796	16								
Labor Grade 16 Wages			**$42.98**	**$45.24**	**$78,223.60**	**$82,336.80**	**$83,811.00**	**$88,218.00**	**$89,398.40**	**$94,099.20**
Case Supervisor Grade A	1079	17								
Senior Community Health Nurse	1218	17								
Senior Community Mental Health Nurse	1612	17								
Senior Psychiatric Social Worker	1697	17								
Labor Grade 17 Wages			**$47.31**	**$49.80**	**$86,104.20**	**$90,636.00**	**$92,254.50**	**$97,110.00**	**$98,404.80**	**$103,584.00**
Program Director PROS	1537	18								
Labor Grade 18 Wages			**$52.03**	**$54.77**	**$94,694.60**	**$99,681.40**	**$101,458.50**	**$106,801.50**	**$108,222.40**	**$113,921.60**
Nurse Practitioner in Psychiatry	1548	19								
Labor Grade 19 Wages			**$57.24**	**$60.24**	**$104,176.80**	**$109,636.80**	**$111,618.00**	**$117,468.00**	**$119,059.20**	**$125,299.20**