

MEMORANDUM OF AGREEMENT

THIS AGREEMENT made and entered into this 14th day of May, 2021, between the COUNTY OF TOMPKINS, hereinafter referred to as "County" and the CIVIL SERVICE EMPLOYEES' ASSOCIATION Inc., LOCAL 1000, AFSCME, AFL-CIO, LOCAL 855 TOMPKINS COUNTY, TOMPKINS COUNTY WHITE COLLAR UNIT 8900 hereinafter referred to as "CSEA".

WITNESSETH:

WHEREAS, the County is utilizing new payroll/timekeeping software and is required to configure the system in accordance with all rules and regulations pertaining to payroll and

WHEREAS, the Daylight Savings Time transitions in April and November pose complications to the payroll calculation for employees working the overnight shift, and

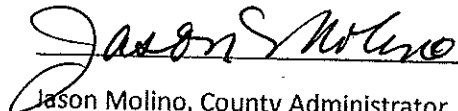
WHEREAS, the County wishes to clarify how time is calculated for employees working during the Daylight Savings Time transitions, and

WHEREAS, CSEA is willing to accept said terms and conditions proposed by the County,

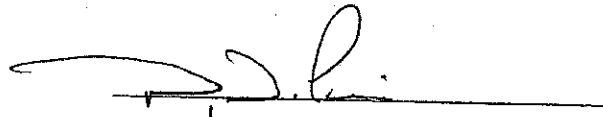
NOW, THEREFORE, it is agreed as follows:

1. Tompkins County will compensate employees for all actual hours worked.
2. This Memorandum of Agreement shall represent the full and complete agreement between the parties.
3. The parties hereby acknowledge that each has read this Memorandum of Agreement, that each party fully understands its contents, and that each party sign the same and entered into this Agreement voluntarily.

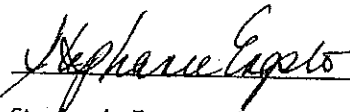
Dated: 5/24/21


Jason Molino, County Administrator

Dated: 5/21/21


Doug Perline, CSEA White Collar Unit President

Dated: 5/19/21


Stephanie Engster, CSEA LRS