

MEMORANDUM OF AGREEMENT

THIS AGREEMENT made and entered into this 19<sup>th</sup> day of May, 2021, between the COUNTY OF TOMPKINS, hereinafter referred to as "County" and the CIVIL SERVICE EMPLOYEES' ASSOCIATION Inc., LOCAL 1000, AFSCME, AFL-CIO, LOCAL 855 TOMPKINS COUNTY, TOMPKINS COUNTY WHITE COLLAR UNIT 8900 hereinafter referred to as "CSEA".

**WITNESSETH:**

**WHEREAS**, the County has purchased property at 408 North Tioga Street, 412-414 North Tioga Street, 117 Sears Street, and 119 Sears Street, all situated in the City of Ithaca and hereinafter referred to as "the site," and

**WHEREAS**, the County intends to develop a project at said site, to include a building or buildings and appurtenances, and

**WHEREAS**, the commencement of said project will not begin immediately, and, pending development of the project, there is an area at the site that can be used to park vehicles, and

**WHEREAS**, Tompkins County employees who are employees of the CSEA white collar unit who work at the Tompkins County Mental Health building and Tompkins County Office of Employment and Training desire to park at the site while the Green Street Parking Garage is under construction, and

**WHEREAS**, the County is willing to allow said employees to park at said site, provided that it is temporary, with the end date to be determined by the County in its sole discretion, and that the right to park does not confer any parking or other rights on said employees and does not become a term or condition of employment, and

**WHEREAS**, the CSEA is willing to accept said terms and conditions proposed by the County,

**NOW, THEREFORE**, it is agreed as follows:

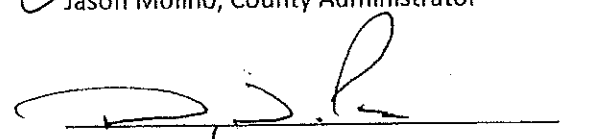
1. Tompkins County Mental Health employees and Tompkins County Office of Employment and Training employees shall be permitted to park at the site until the County, in its sole discretion, determines that such parking is no longer permissible;
2. Neither this agreement nor the right to park at the site will provide any rights to the bargaining unit or its members beyond those specifically set forth in this agreement, and the parking provided herein will not become a term or condition of employment.
3. This Agreement does not set a past practice or precedent for the future.
4. This Memorandum of Agreement shall represent the full and complete agreement between the parties.
5. The parties hereby acknowledge that each has read this Memorandum of Agreement, that each party fully understands its contents, and that each party sign the same and entered into this Agreement voluntarily.



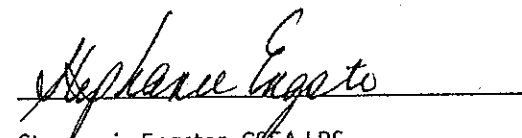
Dated: 5/24/21

  
Jason Molino, County Administrator

Dated: 5/21/21

  
Doug Perine, CSEA White Collar Unit President

Dated: 5/19/21

  
Stephanie Engster, CSEA LRS