



# Tompkins County Department of Human Resources

125 East Court Street, Ithaca, NY 14850 | P: (607) 274-5526 | F: (607) 274-5401 | www.TompkinsCountyNY.gov  
*Inclusion through Diversity*

## WHITE COLLAR/MGMT/CONF/ELECTED PLATINUM PLAN OPT-OUT FORM

Per the recently ratified White-Collar Tentative Agreement (official Legislature ratification vote takes place on 12/21/2021):

Current employees that are enrolled in the Classic Blue and PPO plans shall be able to continue to participate in the County sponsored Classic Blue and PPO plans. Employer’s contribution shall be at the premium equivalent of the Platinum plan. Employee’s contribution shall be at the rate of the Platinum plan and any additional premium equivalent to the existing Classic Blue or PPO plans. Employees who remain in the Classic Blue, PPO or Comprehensive Value Plan are not eligible to participate in the Blue4U Wellness Incentive Program.

Given the above stipulations, please note the applicable 2022 rates below:

<b>2022 White Collar Contract Proposed Rate Structure:</b>				
Plan Name/Level	2022 Full Rates	County Monthly	Emp. Monthly	Emp. Pay Period
Classic Blue - Individual	1,083.87	583.14	500.73	250.37
Classic Blue - Family	2,349.31	1,516.19	833.12	416.56
PPO - Individual	1,066.63	583.14	483.49	241.75
PPO - Family	2,309.40	1,516.19	793.21	396.61
Platinum - Individual	728.93	583.14	145.79	72.89
Platinum - Family	1,895.24	1,516.19	379.05	189.52
County contribution to the Platinum plan is 80% of the total Platinum premium.				
County contribution to the Classic Blue and PPO plans equals the dollar amount of the county's contribution to the Platinum plan.				

PLEASE NOTE: TRANSITION TO THE PLATINUM PLAN WILL BE AUTOMATIC FOR ALL EMPLOYEES IN THE WHITE COLLAR, MANAGEMENT, CONFIDENTIAL, AND ELECTED OFFICIAL GROUPS UNLESS THIS OPT-OUT FORM IS RECEIVED BY HR NO LATER THAN 12/31/2021.

I understand that I am eligible to move to the Platinum Plan at an 80% county/20% employee cost-share, or to remain on my current plan at the cost-share published above.

I choose to remain on my current plan for 2022.

NAME: \_\_\_\_\_ DATE: \_\_\_\_\_