

APPENDIX E

SMOKING IN THE WORKPLACE POLICY

Morrisville State College Policy #2102

Morrisville State College has established a smoke-free work environment. Smoking is prohibited in all buildings, all college/MAC/College Foundation vehicles and within a 20 foot perimeter of all buildings.

It is the responsibility of all members of the college community to observe this smoking policy. The effectiveness of the policy relies upon the thoughtfulness, consideration, and cooperation of smokers and non-smokers for its success.

The college community should be aware of this policy and the college's obligation to enforce it. Informal counseling, formal written counseling, and appropriate discipline can and must be applied as necessary to ensure the college's compliance with the New York State Clean Indoor Air Act of 1989 as amended to avoid an assessment of penalty for non-compliance.