

MEMORANDUM OF AGREEMENT

THIS AGREEMENT made and entered into this ^{6th} day of September 2022, between the COUNTY OF TOMPKINS, hereinafter referred to as "County" and the CIVIL SERVICE EMPLOYEES' ASSOCIATION Inc., LOCAL 1000, AFSCME, AFL-CIO, LOCAL 855 TOMPKINS COUNTY, TOMPKINS COUNTY WHITE COLLAR UNIT 8900 hereinafter referred to as "CSEA".

WITNESSETH:

WHEREAS, the County and CSEA are parties to a collective bargaining agreement covering the period of January 1, 2021 to December 31, 2023, covering terms and conditions of employment for certain employees; and

WHEREAS, Appendix B of the Agreement establishes the Salary Schedule on which White Collar employees' pay is based, and which is updated per contractual agreement; and

WHEREAS, on April 19, 2022, the Legislature adopted by Consent Vote [Unanimous] Resolution No. 2022-66, authorizing a budget adjustment for the Reappropriation of Long-Term Ombudsman Program Grant funds hereafter referred to as "LTCOP" for the Tompkins County Office for the Aging hereafter referred to as "COFA", and

WHEREAS, COFA has been designated as a recipient of three (3) grants related to LTCOP which are as follows:

- 1) Title VII Coronavirus Response and Relief funding
- 2) LTCOP COVID Response and Relief funding
- 3) New York State Supplemental LTCOP funding, and

WHEREAS, within Grant One the New York State Office of the Aging authorizes one-time stipends in the amount of \$3,000 to be awarded prior to September 30, 2022 to the Aging Services Specialist charged with coordinating LTCOP and the Ombudsman Program and Outreach Specialist working within LTCOP, and

WHEREAS, CSEA has agreed to said terms and conditions proposed by the County,

NOW, THEREFORE, it is agreed as follows:

1. The incumbent, [REDACTED], shall receive a stipend in the amount of \$3,000 to be paid in one lump payment separate from regular payroll at the applicable tax rate,
2. The incumbent, [REDACTED], shall receive a stipend in the amount of \$3,000 to be paid in one lump payment separate from regular payroll at the applicable tax rate.

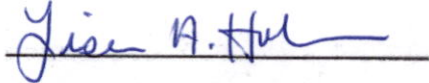
(Specific employee names and titles redacted.)

(8e) 9/6/2022
MWP 9/7/2022

3. The parties hereby acknowledge that each has read this Memorandum of Agreement, that each party fully understands its contents, and that each party sign the same and entered into this Agreement voluntarily.

Date: 9/8/22

For the COUNTY:



Lisa Holmes, County Administrator

Date: 9/7/2022

For the CSEA:



Mark Patterson, Unit President



Stephanie Engster, Labor Relations Specialist