



## Community Justice Center Update April 2023

**CJC Staffing – Data Analyst** - Matthew David Started 1/2023  
Admin Assistant interviews were completed. No viable candidates, therefore, hiring on hold until after Civil Service Exam 4/29/2023.

**CJC Advisory Board** – Applications for community members are still being accepted. Most impacted stakeholders and non-voting members have accepted their role.

### **Develop a comprehensive community healing plan to address trauma in the relationship between residents and law enforcement.**

- **Current Work:** Completed initial Community Healing Event for the public. Currently identifying two community and two law enforcement members to participate in train-the-trainer sessions with Dr. Acosta.

### **Alternative Response & Wraparound Services (Co-Response)**

- **Current Work:** Tompkins County planning to pilot C.A.R.E. team, CJC is identifying data points and creating forms to be used in the field by the team to collect data that can be used assess of the program.

### **Develop a County-wide program to promote and support holistic officer wellness.**

- **Current Work:** Law enforcement and first responders' wellness survey completed. Results are being compiled and the working group is developing a press release to share the results. This information will also provide the opportunity for community members, law enforcement and first responders to provide suggestions on programming that addresses the needs and wants identified in the survey.
- **Currently accepting ideas on RPS website.**

## **Innovative Recruitment and Retention**

- **Current Work:** An RFP to hire a consultant who will develop an inclusive and innovative recruitment and retention strategy for law enforcement officers was developed by a working group. The RFP is published with a deadline for bid submission of May 24, 2023. This information has been shared with the working group which will reconvene once bids have been submitted for review.
- **Currently accepting ideas on RPS website.**

## **Recommendation: Traffic Enforcement**

- **Current Work:** RFP has been drafted by smaller scale planning-focused working group. Law Enforcement leadership was given the opportunity to add comments and questions. Final RFP submitted to county Purchasing Dept. to prepare for publication.

## **Data Disclosure (District Attorney and Assigned Counsel)**

- **Current Work:** Working group is considering ideas for data to be presented publicly, scoring ideas based on rubric through RPS website. County is examining OpenGov software for display of data. Expected publication by Summer, 2023.

## **Recommendations on the Horizon**

- **Culturally Responsive Training for Law enforcement**