

MEMORANDUM OF AGREEMENT

THIS AGREEMENT made and entered into this 20th day of April, 2022, between the County of Tompkins and the Sheriff of Tompkins County, hereinafter referred to as "Employer" and the TOMPKINS COUNTY CORRECTIONS OFFICERS ASSOCIATION, Local ??? hereinafter referred to as "UNION",

WITNESSETH:

WHEREAS, the Employer and Union are parties to a collective bargaining agreement covering the period of January 1, 2015 to December 31, 2017 governing terms and conditions of employment for certain employees; and

WHEREAS, the existing agreement has an established Holiday Schedule under Article IX Holidays; and

WHEREAS, on April 19, 2022, the Tompkins County Legislature authorized Juneteenth as an additional paid holiday for all employees in addition to the twelve (12) paid holidays included in the agreement, and

WHEREAS, the County and Union have discussed the addition of Juneteenth to be observed as a 13<sup>th</sup> paid Holiday per the same terms and conditions of existing authorized paid holidays;

NOW, THEREFORE, it is agreed as follows:

1. Sunday, June 19, 2022 will be added to the 2022 Corrections Unit Holiday Schedule in observance of the actual Juneteenth Holiday.
2. The Juneteenth Holiday will become an authorized addition to Holiday Schedules in accordance with future collective bargaining negotiations.
3. This Memorandum of Agreement shall represent the full and complete agreement between the parties.
4. The parties hereby acknowledge that each has read this Memorandum of Agreement, that each party fully understands its contents, and that each party signed the same and made this Agreement voluntarily.

Date: 4/29/22  
For the EMPLOYER:

Lisa Holmes  
Lisa Holmes, County Administrator

Date: 4-28-22  
For the UNION:

Seth Case  
Seth Case, Unit President

Derek Osborne  
Derek Osborne, Sheriff